

**FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS
DURING 2015-16**

In accordance with Familiarisation Programmes for Independent Directors of the Company, the Independent Directors have complete access to the information related to the Company. As a part of Agenda of Board / Committee Meetings, presentations are regularly made to the Independent Directors on various matters covering the Company's strategy, business model, operations, markets, organization structure, products, finance, risk management system, quarterly and annual financial results, human resources, technology, role, rights, responsibilities of the Independent Directors and such other areas as may arise from time to time, where Directors get an opportunity to interact with the Company's management.

During the year 2015-16, Mr. Vikram Prakash, Mr. Pradeep Kumar Drolia and Mrs, Nilu Agrawal, Independent Non-Executive Directors have attended all such familiarization programmes.
